

INTEGRATED MANAGEMENT SYSTEM POLICY

Our strategic objective is to standardize all processes and ensure continuous improvement as we develop, manufacture, sell, and provide after-sales services for welding consumables. Throughout these activities, we act in accordance with human values, environmental principles, and legal requirements.

Any changes in internal or external factors—such as Method, Material, Machine, and Human—are analyzed using a risk-based approach with the participation of all relevant parties. The resulting standards are implemented, monitored, improved when necessary, and sustained.

A key goal is to conduct our operations in full compliance with legal requirements, using natural resources efficiently and minimizing environmental impact.

Accordingly, we commit to:

- Carrying out all activities in compliance with relevant and current laws and regulations,
- Measuring activity performance, improving it through continuous improvement initiatives, documenting these efforts, and communicating them to all employees,
- Using materials and raw inputs with minimal environmental impact and high recyclability in both existing and design activities, while prioritizing energy efficiency,
- Using natural resources efficiently and prioritizing environmentally friendly, energy-efficient equipment and services in procurement,
- Providing the necessary human, technological, infrastructural, educational, financial, and other resources to monitor and improve targets and performance indicators,
- Recognizing employees and stakeholders as our most important resources, enhancing their knowledge and education levels, and incorporating their feedback to improve our operations.

